



AUSTRALIAN CATHOLIC SAFEGUARDING LTD

*A safe Church for everyone*

**2024**

# Professional Learning Program



# Welcome

The ACSL Professional Learning program has been designed in response to feedback from Religious Institutes and Dioceses for access to a wider range of learning opportunities, which take into account learning styles, time constraints, and costs. Our aim therefore is to provide a wide range of training options to meet the needs and interests of Church entities.



# Safeguarding Training Benefits



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## Supporting a Culture of Safety

ACSL recognises that continuing professional learning is an essential component of safeguarding children and vulnerable people. Anchored in Catholic Social Teachings and the dignity of individuals, professional learning in safeguarding is a major contributing factor to building a strong safeguarding culture within our Catholic entities.

To embed a culture of safeguarding within our organisations requires vigilance and awareness of emerging risks, confidence to change practices and an understanding of the intergenerational damage that abuse creates to individuals, families and societies.



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## Meeting Regulatory Requirements

Governments in all our states and territories have implemented regulatory requirements related to safeguarding. All our organisations are required to meet these expectations. The National Catholic Safeguarding Standards were developed in response to commitments made to the community following the Royal Commission into Institutional Responses to Child Sexual Abuse.

The NCSS recommends a minimum of 6 hours and a preference of 10 hours per year of Professional learning while requiring all personnel (staff, clergy, religious and volunteers) to undertake safeguarding training each year.

# Essential Safeguarding Training







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# ACSL e-learning

The development of ACSL e-learning has enabled us to offer on-demand learning options as well as opportunities to engage in Live Learning seminars and presentations on a diverse range of topics, relevant to the Safeguarding Community. We have curated a range of relevant training modules and resources and also developed bespoke ACSL modules. Many of our learning modules are free, while others cover the licence fees we have paid to integrate them into our Learning Management System, or are being delivered at a minimal fee to cover costs.

**(LMS) Registration for all our programs will occur via the Learning Management System.**

# ACSL Learning Platform



ACSL provides training  
and development for  
Safeguarding and  
Professional  
Standards

Welcome video

Click here to  
start learning.

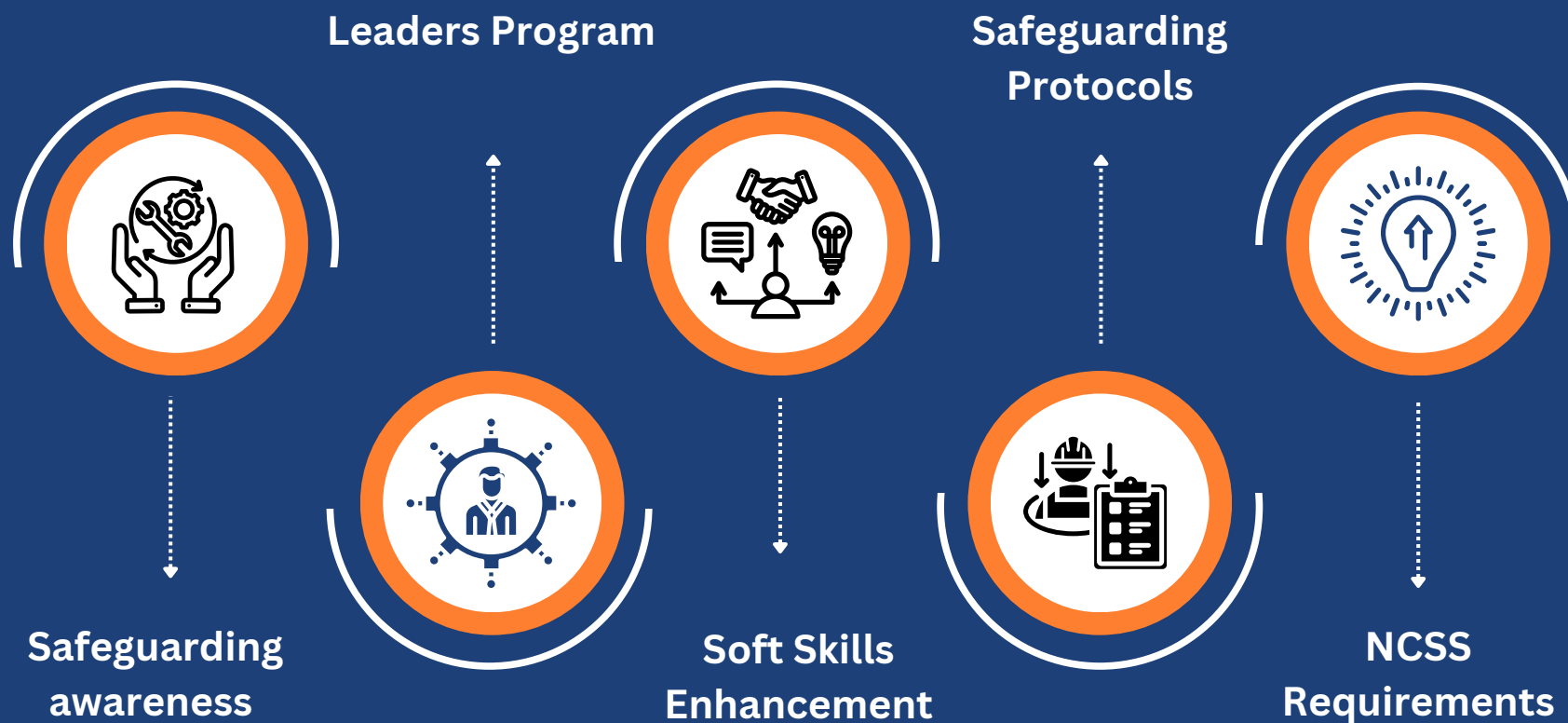
## Featured Program

An Introduction to Safeguarding in the Catholic Church. Click on the program image to the right to start this course. This is a short course providing safeguarding awareness for volunteers.

## An Introduction to Safeguarding



# Curated Safeguarding Training



# Live Learning Program

Live learning sessions with prominent thought leaders on areas of safeguarding interest and concern to enhance CPD opportunities.

## 2024 opportunities, July - August:

***Safeguarding in international contexts: for Church authorities and Church personnel who have international ministries***, presented by Fr Brian Lucas, National Director, Catholic Mission

19 July

***A Trauma-Aware Approach to Education***, presented by Dr Judith Howard, Associate Professor in the School of Early Childhood and Inclusive Education at the Queensland University of Technology

2 August

***Responding Restoratively to Complaints of Sexual Abuse***, presented by Matt Casey, Member of the National Appeals and Review Panel (ACSL)

23 August





# Live Learning Program

Live learning sessions with prominent thought leaders on areas of safeguarding interest and concern to enhance CPD opportunities.

## 2024 opportunities, September - November:

***Trauma-informed care - The Sanctuary Model***, presented by Cameron Burgess, National Program Director, Sanctuary, The Mackillop Institute

20  
September

***Burden of Proof – A discussion around Balance of Probabilities and Moral Certainty***, featuring panellists The Hon. Duncan Kerr, Former Federal Judge and Chair of the National Review Panel; and Pat Mullins, Partner, Mullins Lawyers

25  
October

***Capturing the Voices of Children and Vulnerable Adults***, presented by Associate Professor Tim Moore, Australian Catholic University

22  
November





# Leaders and Leadership Teams



## Phase 1

The starter half-day workshop is designed to allow Church Leaders and their teams to explore themes of safeguarding culture and compliance.



## Phase 2

6 self-paced modules are completed and combined with undertaking a safeguarding environmental scan and maintaining a reflective journal.



## Phase 3

This half-day facilitated workshop and sharing session brings together regulatory requirements and canonical responsibilities of safeguarding.

# Our Introductory Program

## An Introduction to Safeguarding



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# National Child Safe Principles

This suite of eleven eLearning modules was developed by the Australian Human Rights Commission to help organisations increase their knowledge and understanding of the National Principles for Child Safe Organisations and identify steps they need to take as they work towards implementing the National Principles.





# Cultural Competency

## ATSI Ministry

NATSICC has developed a foundational Online Cross-Cultural Competency Course for workers, volunteers, Clergy and Religious working in the Catholic Church.

It is the first ever Cross-Cultural training with a Catholic Focus and will equip participants with the knowledge and skills to effectively engage with Aboriginal and Torres Strait Islander Peoples.

### Topics Covered:

- Our First Nations Peoples
- Understanding our history
- First Nations' culture
- Practice tips for ministry





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# Safeguarding Assessments

- How to access and use the NCSS Self-Assessment Portal.
- How an audit occurs.
- What is the 'maturity scale' and how it is assessed.
- The audit and review risk-based framework.
- Creating and enacting a continuous improvement plan.



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## National Catholic Safeguarding Standards Self-Assessment Portal





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# Safeguarding Protocols and Policies

Code of Conduct

Reporting abuse allegations

Safeguarding commitment

Complaints management

Risk management

Recruitment policies





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# eSafety Women

The eSafety Women program provides training for frontline workers to enable them to better help their clients experiencing technology-facilitated abuse.

These courses will support you in your safeguarding practices.

Produced by the eSafety Commissioner - Australian Government.



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# Soft Skills Enhancement

Build your skills with curated online learning modules:

- Building Resilience
- Bullying & Harassment
- Emotional Intelligence
- Equal Employment Opportunity
- Introduction to Feedback
- Introduction to Privacy
- Problem-Solving
- Stakeholder Engagement
- Workplace Behaviours
- Workplace Health & Safety





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For more information and to register for Professional Learning please visit our ACSL Learning Platform via the below links:

[Register and create a profile](#)

[Sign into your account](#)



[www.acsltd.org.au](http://www.acsltd.org.au)



[resources@acsltd.org.au](mailto:resources@acsltd.org.au)



1300 603 411

If you have a specific Professional Learning request please contact us at [resources@acsltd.org.au](mailto:resources@acsltd.org.au).

