

2024

# Professional Learning Program







### Welcome

The ACSL Professional Learning program has been designed in response to feedback from Religious Institutes and Dioceses for access to a wider range of learning opportunities, which take into account learning styles, time constraints, and costs. Our aim therefore is to provide a wide range of training options to meet the needs and interests of Church entities.

## Safeguarding Training Benefits

#### **Supporting a Culture of Safety**

ACSL recognises that continuing professional learning is an essential component of safeguarding children and vulnerable people. Anchored in Catholic Social Teachings and the dignity of individuals, professional learning in safeguarding is a major contributing factor to building a strong safeguarding culture within our Catholic entities.

To embed a culture of safeguarding within our organisations requires vigilance and awareness of emerging risks, confidence to change practices and an understanding of the intergenerational damage that abuse creates to individuals, families and societies.

#### **Meeting Regulatory Requirements**

Governments in all our states and territories have implemented regulatory requirements related to safeguarding. All our organisations are required to meet these expectations. The National Catholic Safeguarding Standards were developed in response to commitments made to the community following the Royal Commission into Institutional Responses to Child Sexual Abuse.

The NCSS recommends a minimum of 6 hours and a preference of 10 hours per year of Professional learning while requiring all personnel (staff, clergy, religious and volunteers) to undertake safeguarding training each year.



## **Essential Safeguarding Training**







### **ACSL** e-learning

The development of ACSL e-learning has enabled us to offer ondemand learning options as well as opportunities to engage in Live Learning seminars and presentations on a diverse range of topics, relevant to the Safeguarding Community. We have curated a range of relevant training modules and resources and also developed bespoke ACSL modules. Many of our learning modules are free, while others cover the licence fees we have paid to integrate them into our Learning Management System, or are being delivered at a minimal fee to cover costs.

(LMS) Registration for all our programs will occur via the Learning Management System.



Q Search







My Learning



ACSL An Introduction to Safeguarding

### **ACSL** Learning **Platform**



ACSL provides training and development for Safeguarding and Professional **Standards** 

Velcome video

Click here to start learning. ☐ Featured Program

An Introduction to Safeguarding in the Catholic Church. Click on the program image to the right to start this course. This is a short course providing safeguarding awareness for volunteers.

An Introduction to Safeguarding





## **Curated Safeguarding Training**



## Live Learning Program

Live learning sessions with prominent thought leaders on areas of safeguarding interest and concern to enhance CPD opportunities.

#### 2024 opportunities, March - June:

*Dignity in Safeguarding*, presented by Dr Simon Longstaff AO, Executive Director, The Ethics Centre

1 March

**Safeguarding Adults at Risk**, presented by Robert Fitzgerald AO, NSW Disability Commissioner

22 March

*Understanding Mental Health in the Workplace*, presented by Kellie Lewis, Cofounder and Managing Director, The Mental Health Project

19 April

The Australian Child Maltreatment Study - implications for safeguarding practice, presented by Prof Daryl Higgins, Director, Insitute of Child Protection Studies, Australian Catholic University

24 May

**Responding Restoratively to Complaints of Sexual Abuse**, presented by Matt Casey, Member of the National Appeals and Review Panel (ACSL)

21 June



## Live Learning Program

Live learning sessions with prominent thought leaders on areas of safeguarding interest and concern to enhance CPD opportunities.

#### 2024 opportunities, July - November:

Safeguarding in international contexts: for Church authorities and Church personnel who have international ministries, presented by Fr Brian Lucas, National Director, Catholic Mission

19 July

Professional Supervision and Reflective Practice - safeguarding our safeguardians, presenter TBC

23 August

*Trauma-informed care - The Sanctuary Model*, presented by Cameron Burgess, National Program Director, Sanctuary, The Mackillop Institute

20 September

Burden of Proof – A discussion around Balance of Probabilities and Moral Certainty, featuring panellists The Hon. Duncan Kerr, Former Federal Judge and Chair of the National Review Panel; and Pat Mullins, Partner, Mullins Lawyers

25 October

Capturing the Voices of Children and Vulnerable Adults, presented by Associate Professor Tim Moore, Australian Catholic University

22 November





## Leaders and Leadership Teams









#### Phase 1

The starter half-day workshop is designed to allow Church Leaders and their teams to explore themes of safeguarding culture and compliance.

#### Phase 2

6 self-paced modules are completed and combined with undertaking a safeguarding environmental scan and maintaining a reflective journal.

#### Phase 3

This half-day facilitated workshop and sharing session brings together regulatory requirements and canonical responsibilities of safeguarding.



## Leaders and Leadership Teams dates 2024

Self-paced learning

modules

to be completed in this

period on ACSL LMS

Cohort

Introductory
Session, 3 hours, live
via Zoom

February – April 2024 cohort

26 February

June - July 2024 cohort

3 June

August – September 2024 cohort

12 August

October – December 2024 cohort

21 October

Concluding
Session, 90
minutes, live via
Zoom

8 April

29 July

30 September

2 December

### Our Introductory Program

An Introduction to Safeguarding



A safe Church for everyone





## National Child Safe Principles

This suite of eleven eLearning modules was developed by the Australian Human Rights
Commission to help organisations increase their knowledge and understanding of the National Principles for Child Safe Organisations and identify steps they need to take as they work towards implementing the National Principles.





## **Cultural Competence**

#### **ATSI Ministry**

NATSICC has developed a foundational Online Cross-Cultural Competency Course for workers, volunteers, Clergy and Religious working in the Catholic Church.

It is the first ever Cross-Cultural training with a Catholic Focus and will equip participants with the knowledge and skills to effectively engage with Aboriginal and Torres Strait Islander Peoples.

#### **Topics Covered:**

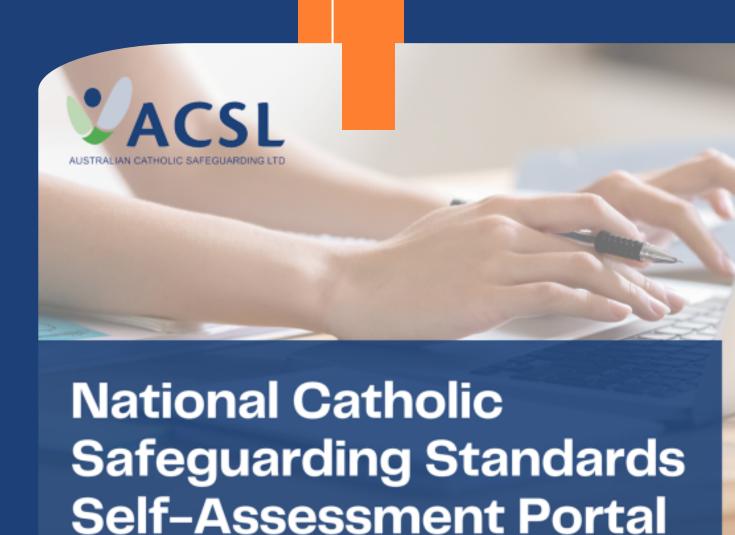
- Our First Nations Peoples
- Understanding our history
- First Nations' culture
- Practice tips for ministry





## Safeguarding Assessments

- How to access and use the NCSS Self-Assessment Portal.
- How an audit occurs.
- What is the 'maturity scale' and how it is assessed.
- The audit and review risk-based framework.
- Creating and enacting a continuous improvement plan.





# Safeguarding Protocols and Policies

**Code of Conduct** 

Safeguarding commitment

Risk management

Reporting abuse allegations

Complaints management

**Recruitment policies** 







## eSafety Women

The eSafety Women program provides training for frontline workers to enable them to better help their clients experiencing technology-facilitated abuse.

These courses will support you in your safeguarding practices.

Produced by the eSafety Commissioner - Australian Government.



## Soft Skills As Enhancement

ACSL

AUSTRALIAN CATHOLIC SAFEGUARDING LTD

A safe Church for everyone

Build your skills with curated online learning modules:

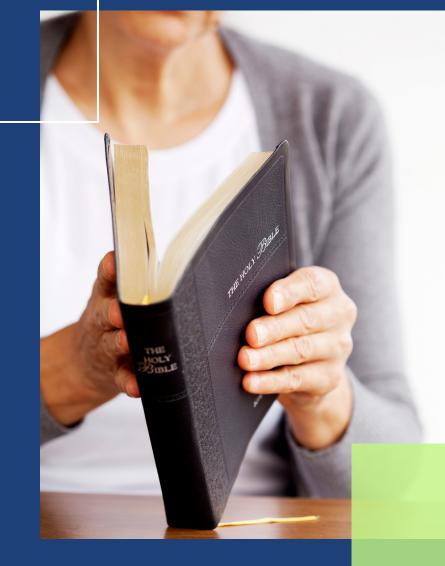
- Building Resilience
- Bullying & Harassment
- Emotional Intelligence
- Equal Employment Opportunity
- Introduction to Feedback
- Introduction to Privacy
- Problem-Solving
- Stakeholder Engagement
- Workplace Behaviours
- Workplace Health & Safety



For more information and to register for Professional Learning please go to:

https://www.acsltd.org.au/acsl-learning-platform/

If you have a specific Professional Learning request please contact us at resources@acsltd.org.au.





www.acsltd.org.au



resources@acsltd.org.au



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