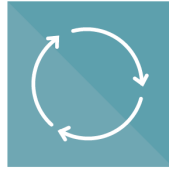


# STANDARD 9



## Continuous improvement

Entities regularly review and improve implementation of their systems for keeping children safe

**9.1.1 The entity has a clearly documented Safeguarding Implementation Plan which outlines the monitoring and continual improvement of child safeguarding practices. The Safeguarding Implementation Plan is regularly reviewed, progress is tracked and actions/strategies updated.**

*Sample Safeguarding Implementation Plan for use when reviewing and improving systems for keeping children safe.*

Criterion	Goal <i>WHAT</i> is the desired outcome	Actions <i>HOW</i> are you going to achieve the desired outcome	By whom <i>WHO</i> is the responsible person/group	Completion date <i>WHEN</i> will the outcome be reached	Evidence List supporting documents	Status*
Example 5.2	<p><i>Example</i></p> <ul style="list-style-type: none"> <li>All relevant personnel (including seminarians, clergy, religious) have a current working with children check</li> </ul>	<p><i>Example</i></p> <ul style="list-style-type: none"> <li>Review &amp; update policy &amp; procedure</li> <li>Develop &amp; implement Pre-Employment Screening Database to record WWC number, date of issue and expiry</li> <li>Develop communications plan</li> <li>Roll out communication plan to all personnel</li> <li>Implement WWC application process</li> </ul>	<p><i>Example</i></p> <p>CEO, Policy Review Committee, HR Manger, Safeguarding Officer</p>	<p><i>Example</i></p> <p>1 Feb 2019</p>	<p><i>Example</i></p> <ul style="list-style-type: none"> <li>Safeguarding Policy &amp; Procedure</li> <li>Pre-Employment Screening Database</li> <li>Communications Plan</li> <li>WWC application process</li> </ul>	

\* ■ On hold      ■ In progress      ■ Nearing completion      ■ Complete